 **Family day**

Dear All,

We are very excited to announce that Maxxis Rubber India is going to organize “**Family day function”** for all Maxxis employees along with their family members at our MRI site.

**Objective of function**: This day is meant to provide us opportunity to spend quality time with all employees and their family. It would be fun like biggest family get together. Mainly The motto of function is to erect strong bonding and maintain the relations in between employees.

**Date of function:** 26th May 2018

**Timing:** 04:00 pm to 09:30 pm

**Place: Maxxis Rubber India Site, Sanand, Gujarat**

The event gives assurance to be very enjoyable with music, rewards, fun activities and food to Maxxis Employees.

**REWARD ACTIVITIES**

For rewards part of activities we have decide several activities and evaluation will be based on the group performance. The activities are as mentioned below with their conditions:

1. **5’s activity:**

**Start day:** 01st May’2018

**Evaluation Days:** Any day between 14th to 19th May’18

**Rules for the activity:**

* This will be a team activity; all are required to perform in the team.
* Performance evaluation will focus on all the 5 ‘S’ points.
* Complete your task within mentioned time period, if evaluator found non- performance by any team, that team would be disqualified.
* Best team performers will be declared as winner, 1st runner-up, 2nd runner-up on event.

**Note:** For production area evaluation will be based on section wise and for build. No. 129 it will be based on department wise.

1. **Innovative Ideas:**

**Start day:** 01st May’2018

**Submission Day:** 19th May 2018

**Description:** We have decided to include designing of our underground tunnel with your innovative ideas as a part of innovative activity. For that your team need to submit one innovative design in hard or soft copy to HR Department.

**Rules for the activity:**

* Teams are required to provide the ideas for designing the tunnel, idea should be unique.
* Evaluation will be based on performance and uniqueness of idea.

**Note:** For production area evaluation will be based on section wise and for build. No. 129 it will be based on department wise.

1. **Production Department performs activities as per their section which is as follows,**

* Building No. 101 - Row Material Planning
* Building No. 102 – Mixing section
* Building No. 103 – Calendering section
* Building No. 109 – Extrusion section
* Building No. 109 – PMC & Factory Affairs section
* Building No. 110 – Tire Building Section
* Building No. 111(A) – Curing Section
* Building No. 111(B) – Quality Inspection Section
* Building No. 112 – Warehouse Section
* Building No. 113 & 114 – Inner Tube Section
* Building No. 122 – Utility & Maintenance Section

1. **Building No. 129 are performing as per their department.**
2. **Slogan:**

**Topic for slogan:** Slogan forMAXXIS

**Rules for the activity:**

* It should be created by own not copied.
* Best slogan will be selected for the reward

**Note:** Individual or Teams (Maximum 5 Members per group from any department/section) are required to submit their slogans before 15th May’2018.

**DANCING AND SINGING ACTIVITY:**

**Important dates for the activity:**

**Nomination providing date:** Before 2nd May 2018

**Rules for the activity:**

* Final performance (Group or individual) on family day function will be selected at the time of audition.

**Audition Date:**

3rd May: Dancing

4th May: Singing & Anchoring

**Practice period:** 7th May to 19th May, 2018

In case of any query feel free to contact us.

1. Extension No. 1175 & 1179 (HR Department)
2. Respective ER committee member from your section /department